

## PURPOSE

Reimagining chemistry together to create a better world

## VISION

- WHO we aspire to be** To be a world-class sustainable chemical company making great products for society
- Our ambition is to be recognized as a leading producer of polyester yarns, dyed and functionalised.
  - Our target is to design and manufacture quality products and offer consistent service levels through responsible, innovative, and sustainable solutions for our customers.

## MISSION

- WHAT we are doing today to achieve our Vision** We commit to be a responsible industry leader leveraging on the excellence of our people, processes, and technologies to create value for our stakeholders
- Implement and develop an Integrated Management System for quality, environmental, and health & safety consistent within a VUCA (Volatility, uncertainty, complexity, and ambiguity) context.
  - Pursuing the continuous improvement of our products and processes by innovative approach and through investment in human resources.

## VALUES

### HOW we behave and form the company's culture



The **CUSTOMER** is why we exist.

We measure ourselves by our customers' success. Through unparalleled innovation and attention to quality, we aim to exceed their expectations.



Our **PEOPLE** make the difference.

A company is only as good as its people, who provide a competitive advantage. We respect every voice and rely on one another to grow.



We see **CHANGE** as an opportunity.

The business landscape is constantly evolving. To remain a world-class company, we believe in embracing change and maintaining our differentiation in the market.



**DIVERSITY** is our strength.

As a global company, we value the variety of knowledge, perspectives and experiences in our organization, and draw strength from these to fuel our competitiveness.



We are **RESPONSIBLE**.

In our pursuit of business growth and profitability, we do things the right way - economically, socially and environmentally. Furthermore, occupational health and safety are non-negotiable.

## OUR COMMITMENTS

- Comply all applicable quality, environmental, occupational health & safety regulation, and requirements (ISO 9001:2015, IATF 16949:2016, ISO 14001:2015 and ISO 45001:2018 standards).
- Conserve raw materials, water, energy and explore opportunities to reduce waste and recycle.
- Reduce health and safety risks by prevent injury and ill-health.
- Enhance awareness and skills of people through communication and training.

*The goal is to do better every single day, putting our vision at the heart of everything we do.*



Link to [Indorama Ventures - Vision, Mission and Values](#) video on YouTube

Sandigliano, 3 July 2023  
**Managing Director**  
L. Biscuola